Examining the First Cohort in an International Synchronized Online Hybrid Program in Educational Leadership

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Objectives

- Brief overview of partnership program
- Discuss benefits
- Discuss challenges of the first cohort
- Review what has been learned
- Discuss ideas for future planning

Overview of partnership program

- Goal to establish a PhD in Educational Leadership and Administration for Taibah University in Medina, Saudi Arabia
- Years of planning, negotiating, and communicating
- Hybrid Design
 - GW professors teaching first year
 - Six courses making up a Post Master's Certificate
 - Synchronized Online Live Sessions
- First Cohort started in 2017
- 8 students

Benefits

Actual

- Expanded Knowledge for both partners
 - K12 systems comparative knowledge –
 - Exposure to a new system helps us reflect on our own
- International Relationships between faculty, staff, and students
- Forthcoming Benefits
 - Expanded dissertation experience
 - Expanded comparative research
 - Expanded collaboration in research

Challenges of the first cohort

- Communication and Trust
 - Already established
 - Still challenged
- Cultural Differences
 - Students expectations
 - Teaching methodologies
 - Grading
- Logistics
 - Technology
 - Setting

Challenges of the first cohort

- Scheduling
 - Time differences and time changes
 - Work week/holidays
- Language
 - Bigger issue than expected
 - Should not be underestimated (Van de Water et al., 2008)
- Evaluation

What has been learned

- Identification of the areas of need prior to the second cohort,
- Differences in the students' preparation for the program,
- Critical need for clear and frequent communication between all involved parties.

Ideas for future planning

- As always ISEP is a revitalizing force
- Improvements to the partnership program
 - Increase number of students
 - More comprehensive orientation for both students and faculty
 - Writing Workshop before starting courses
 - Travel and exchange of faculty and students

Ideas for future planning

- Collect data from first cohort of students and faculty
 - Perceptions
 - Experiences
 - Ideas
- Sustainability of partnership
 - Make improvements
 - Make participation attractive for faculty and students

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